

NAME **Michael R. Labosky, MS, CIH**

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Environmental Health and Safety
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EDUCATION **UNIVERSITY OF ROCHESTER**, School of Medicine and Dentistry,
Rochester, NY
Master of Science, Industrial Hygiene 1993
Essay topic - Cost-Benefit Analysis of Environmental Regulation

CLARKSON UNIVERSITY, Potsdam, NY
Bachelor of Science, Chemistry/Industrial Hygiene 8/88 granted 1989

PROFESSIONAL **HARVARD UNIVERSITY, Cambridge, MA** **5/00 to present**
Associate Director – Environmental Health and Safety

- Responsible for the overall management of laboratory safety, industrial hygiene and other programs including fire safety on the Cambridge campus.
- Built and manage a team providing EH&S services to a complex decentralized University community.
- Prioritize and plan EH&S program implementation and manage budgets.
- Communicate and collaborate with faculty, department administrators and directors regarding EH&S and compliance matters.
- Provide excellent customer service to staff, students and visitors.
- Share management responsibility of EH&S emergency response programs.
- Serve as a facilitator and risk communicator to high level administrators.
- Participate in University-wide emergency preparedness and mitigation planning. Respond and assist in resolution of emergencies.
- Participate in the review of new lab/building design.
- Manage metrics and data gathering efforts.
- Work closely with management team on strategic planning.
- Project manager for department wide projects.
- Work closely with regulatory agencies including OSHA, Boston and Cambridge Fire Departments and local municipal authorities.
- Participate on numerous Health and Safety committees.
- Participate on the City of Cambridge Local Emergency Planning Comm. (LEPC). Member of Site Assessment committee.

- Lecture for course at Harvard School of Public Health – Guidelines for Laboratory Design – topics covering waste generation and storage, safety systems and EH&S during construction.
- Lecture for course at Harvard School of Public Health – Ergonomics and Human Factors: Strategic Solutions for Workplace Safety and Health course – segment covers ergonomics in laboratories.

Associate Industrial Hygienist – EH&S

1/00 to 5/00

- Implement industrial hygiene/safety programs and provide services to clients within the Cambridge/Allston campus.
- Responsible for the development and implementation of laboratory safety programs.
- Work in conjunction with EH&S staff, department representatives and safety officers to update programs and prepare training materials.
- Conduct industrial hygiene evaluations and investigations.
- Provide training on various safety topics to staff and students.

UNIVERSITY OF ROCHESTER, Rochester, NY

9/96 to 1/00

Senior Industrial Hygienist - Environmental Health and Safety

- Manager of Industrial Hygiene Unit.
- Supervise staff and coordinate activities and priorities of IH Unit.
- IH Unit is responsible for providing OSHA compliance support for the University of Rochester (UR) including Strong Memorial Hospital.
- Develop and implement programs for chemical monitoring, biological safety, site surveys, staff training, incident trending and follow-ups.
- Draft written compliance programs and safety policies.
- Perform design reviews of renovation and new construction projects.
- Participate on Environment of Care Committee, maintain the hospital's Safety Management Plan as well as other aspects of JCAHO compliance.
- Involved in emergency response planning and implementation for spills, accidents, bio-terrorism threats and other emergencies.
- Perform risk assessments for tasks conducted, and staff concerns.
- Perform staff training on various health and safety topics including Asbestos Awareness, Back Safety and Hazard Communication.
- Function as a contact for regulatory agencies and write responses to OSHA complaints.
- Provide IH services for Finger Lakes Occupational Health Services.
- Provide IH consulting services for UR Occupational Medicine Program.

**Secondary Appointment – Assistant Professor (adjunct) –
Department of Environmental Medicine**

- Give academic lectures to graduate and undergraduate students on health and safety related topics including: basic Industrial Hygiene practice, risk assessment, laboratory safety, ventilation systems, occupational noise exposure, and nitrous oxide exposure.
- Advise Industrial Hygiene Masters degree candidates.

**THERMOCOR KIMMINS, INC., Niagara Falls, NY
9/96**

4/95 to

Director of Health and Safety

- Ensure OSHA and overall health and safety compliance for heavy demolition, hazardous waste remediation and asbestos removal contractor.
- Draft site-specific Health and Safety Plans (HASPs)
- Provide 8-hour HAZWOPPER refresher and other training programs.
- Maintain overall corporate compliance program
- Draft and implement compliance programs for numerous health and safety programs including asbestos, lead, hazard communication, fall protection, trenching and shoring, lockout/tagout.
- Perform field surveys in eastern US; work with project managers and supervisors to limit injuries and incidents.
- Review and develop bids and budgets for health and safety project codes, analytical and related testing.
- Establish and maintain medical monitoring programs.
- Coordinate work of field H&S officers to ensure HASP adherence including air sampling programs and levels of protection.
- EEO monitoring and DOL reporting statistics.

UNIVERSITY OF ROCHESTER, Rochester, NY 10/88-4/95

Industrial Hygienist - Environmental Health and Safety

- Accountable for health and safety of employees, students and visitors at research university including medical school and teaching hospital
- Administer Hazard Communication, Respiratory Protection, Hearing Conservation and Confined Space Entry Programs
- Design review for new construction and renovation projects
- Oversee asbestos and chemical monitoring programs
- Perform training of staff on various health & safety topics
- UR University Health Service Division Employee of the Year 1991

PRESENTATIONS

Confined Space Regulations, New Safety Conference, Rochester, NY, 1995

Contractors and Construction Safety, Campus Safety Health and Environmental Management Association, Salt Lake City, UT, 1997

How to Manage Select Agents, Environmental EXPO, Boston, MA 2001

Evaluation of Usage of High Hazard Chemicals, Campus Safety and Environmental Management Association conference, College Station, TX 2001

Anthology of Bioterrorism Regulations, Cambridge, MA 2002

Chemical Spill Protocol, Campus Safety and Environmental Management Association conference, Philadelphia, PA 2005

Laboratory Decommissioning, Lab Safety Roundtable AIHCE Chicago, 2006

Fundamentals of Laboratory Health and Safety and Laboratory Design, 3-day training program, Indian Institute of Chemical Technology, Hyderabad, India, June 2006

Michael R. Labosky

**WORKPLACE
EVALUATIONS**

Numerous reviews of building designs, laboratory designs, mechanical systems and overall building use with respect to EH&S issues

Ergonomic assessments including Anatomical Gift Program, kitchen trayline

Coal dust sampling at coal fired power plant

Lead sampling of burners/laborers at heavy demolition sites

Formaldehyde sampling of pathology department and clinical laboratories

Safety training and presentations on topics ranging from respiratory protection and hearing conservation to laboratory safety, emergency response and fall protection.

Indoor Air Quality (IAQ) assessments and sampling of numerous workplaces

AFFILIATIONS

**American Board of Industrial Hygiene - Certified Industrial Hygienist
Comprehensive Practice (certificate number 6201)**

American Industrial Hygiene Association

American Conference of Governmental Industrial Hygienists

National Fire Protection Association

Campus Safety, Health and Environmental Management Association